- "(A) U.S. Customs and Border Protection.
 "(B) U.S. Immigration and Customs Enforcement.
- "(C) The United States Secret Service.
- "(D) The Transportation Security Administration.
 - "(E) The Coast Guard.
 - "(F) The Federal Protective Service.
- "(G) The Federal Emergency Management Agency.
- "(H) The Federal Law Enforcement Training Centers.
- $\tilde{\alpha}(I)$ The Cybersecurity and Infrastructure Security Agency.
 - "(b) REQUIREMENTS.—
- "(1) IN GENERAL.—The Secretary shall ensure that any procurement of a covered item for a frontline operational component meets the following criteria:
- "(A) To the maximum extent possible, not less than one-third of funds obligated in a specific fiscal year for the procurement of such covered items shall be covered items that are manufactured or supplied in the United States by entities that qualify as small business concerns, as defined in section 3 of the Small Business Act (15 U.S.C. 632).
- "(B) Each contractor with respect to the procurement of such a covered item—
- "(i) is an entity registered with the System for Award Management (or successor system) administered by the General Services Administration; and
- "(ii) is in compliance with ISO 9001:2015 of the International Organization for Standardization (or successor standard) or a standard determined appropriate by the Secretary to ensure the quality of products and adherence to applicable statutory and regulatory requirements.
- "(C) Each supplier of such a covered item with an insignia (such as any patch, badge, or emblem) and each supplier of such an insignia, if such covered item with such insignia or such insignia, as the case may be, is not produced, applied, or assembled in the United States, shall—
- "(i) store such covered item with such insignia or such insignia in a locked area;
- "(ii) report any pilferage or theft of such covered item with such insignia or such insignia occurring at any stage before delivery of such covered item with such insignia or such insignia; and
- "(iii) destroy any such defective or unusable covered item with insignia or insignia in a manner established by the Secretary, and maintain records, for three years after the creation of such records, of such destruction that include the date of such destruction, a description of the covered item with insignia or insignia destroyed, the quantity of the covered item with insignia or insignia destroyed, and the method of destruction.
 - "(2) WAIVER.—
- "(A) IN GENERAL.—In the case of a national emergency declared by the President under the National Emergencies Act (50 U.S.C. 1601 et seq.) or a major disaster declared by the President under section 401 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5170), the Secretary may waive a requirement in subparagraph (A), (B) or (C) of paragraph (1) if the Secretary determines there is an insufficient supply of a covered item that meets the requirement.
- "(B) NOTICE.—Not later than 60 days after the date on which the Secretary determines a waiver under subparagraph (A) is necessary, the Secretary shall provide to the Committee on Homeland Security and Governmental Affairs and the Committee on Appropriations of the Senate and the Committee on Homeland Security, the Committee on Oversight and Reform, and the Committee on Appropriations of the House

- of Representatives notice of such determination, which shall include—
- "(i) identification of the national emergency or major disaster declared by the President;
- "(ii) identification of the covered item for which the Secretary intends to issue the waiver; and
- "(iii) a description of the demand for the covered item and corresponding lack of supply from contractors able to meet the criteria described in subparagraph (B) or (C) of paragraph (1).
- "(c) PRICING.—The Secretary shall ensure that covered items are purchased at a fair and reasonable price, consistent with the procedures and guidelines specified in the Federal Acquisition Regulation.
- "(d) REPORT.—Not later than 1 year after the date of enactment of this section and annually thereafter, the Secretary shall provide to the Committee on Homeland Security, the Committee on Oversight and Reform, and the Committee on Appropriations of the House of Representatives, and the Committee on Homeland Security and Governmental Affairs and the Committee on Appropriations of the Senate a briefing on instances in which vendors have failed to meet deadlines for delivery of covered items and corrective actions taken by the Department in response to such instances.
- "(e) EFFECTIVE DATE.—This section applies with respect to a contract entered into by the Department or any frontline operational component on or after the date that is 180 days after the date of enactment of this section."
 - (b) STUDY.—
- (1) IN GENERAL.—Not later than 18 months after the date of enactment of this Act, the Secretary of Homeland Security shall submit to the Committee on Homeland Security and Governmental Affairs of the Senate and the Committee on Homeland Security of the House of Representatives a study of the adequacy of uniform allowances provided to employees of frontline operational components (as defined in section 836 of the Homeland Security Act of 2002, as added by subsection (a)).
- (2) REQUIREMENTS.—The study conducted under paragraph (1) shall—
- (A) be informed by a Department-wide survey of employees from across the Department of Homeland Security who receive uniform allowances that seeks to ascertain what, if any, improvements could be made to the current uniform allowances and what, if any, impacts current allowances have had on employee morale and retention;
- (B) assess the adequacy of the most recent increase made to the uniform allowance for first year employees; and
- (C) consider increasing by 50 percent, at minimum, the annual allowance for all other employees.
- (c) Additional Report.—
- (1) IN GENERAL.—Not later than 180 days after the date of enactment of this Act, the Secretary of Homeland Security shall provide a report with recommendations on how the Department of Homeland Security could procure additional items from domestic sources and bolster the domestic supply chain for items related to national security
- (A) the Committee on Homeland Security and Governmental Affairs and the Committee on Appropriations of the Senate; and
- (B) the Committee on Homeland Security, the Committee on Oversight and Reform, and the Committee on Appropriations of the House of Representatives.
- (2) CONTENTS.—The report required under paragraph (1) shall include—
- (A) a review of the compliance of the Department of Homeland Security with the re-

- quirements under section 604 of title VI of division A of the American Recovery and Reinvestment Act of 2009 (6 U.S.C. 453b) to buy certain items related to national security interests from sources in the United States; and
- (B) an assessment of the capacity of the Department of Homeland Security to procure the following items from domestic sources:
- (i) Personal protective equipment and other items necessary to respond to a pandemic such as that caused by COVID-19.
- (ii) Helmets that provide ballistic protection and other head protection and components.
- (iii) Rain gear, cold weather gear, and other environmental and flame resistant clothing.
- (d) CLERICAL AMENDMENT.—The table of contents in section 1(b) of the Homeland Security Act of 2002 (Public Law 107-296; 116 Stat. 2135) is amended by inserting after the item relating to section 835 the following:
- "Sec. 836. Requirements to buy certain items related to national security interests.".
- SA 4622. Mr. YOUNG submitted an amendment intended to be proposed to amendment SA 3867 submitted by Mr. REED and intended to be proposed to the bill H.R. 4350, to authorize appropriations for fiscal year 2022 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes; which was ordered to lie on the table; as follows:
- At the end of subtitle A of title X, add the following:
- SEC. 1004. BRIEFING ASSESSING THE FEASI-BILITY OF DELAYING DELIVERY OF BUDGET DETAILS FOR A CERTAIN SUBSET OF DEPARTMENT OF DE-FENSE BUDGET.
- (a) IN GENERAL.—Not later than June 1, 2022, the Deputy Secretary of Defense shall deliver a briefing to the congressional defense committees regarding the feasibility of establishing a \$50,000,000 to \$150,000,000 line item in the Department of Defense budget for which programmatic and budgetary details would be delivered one to five months after the delivery of the president's annual budget to Congress.
- (b) ELEMENTS.—The briefing required under subsection (a) should include—
- (1) an assessment of potential changes needed to the Program Objective Memorandum (POM) process to implement the approach described in such subsection;
- (2) recommended changes or improvements to the POM process needed to enable additional congressional oversight of such an approach; and
- (3) a survey of projects that might have been included in the President's budget earlier than they otherwise were as a result of such an approach.
- SA 4623. Mr. YOUNG submitted an amendment intended to be proposed to amendment SA 3867 submitted by Mr. REED and intended to be proposed to the bill H.R. 4350, to authorize appropriations for fiscal year 2022 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes; which was ordered to lie on the table; as follows:

At the end of subtitle E of title VIII, add the following:

SEC. 857. PILOT PROGRAM TO CREATE THREAT-RESPONSIVE ELECTRONIC WAR-FARE CAPABILITIES.

- (a) SENSE OF CONGRESS.—It is the sense of Congress that—
- (1) electronic warfare is an increasingly important function in modern conflict, with advances made possible by new microelectronics and software capabilities;
- (2) the Department of Defense pursues Electronic Warfare capabilities mostly through investments in major defense acquisition programs aligned around platforms, including aircraft and ships, and the resulting capabilities are often defensive in nature, focused on protecting the host platform; and
- (3) there is substantial opportunity and need to deliver electronic warfare capabilities focused on specific threats, and responsive to related changes and opportunities.
 - (b) PILOT PROGRAM.—
- (1) IN GENERAL.—The Under Secretary of Acquisition and Sustainment may establish a pilot program to create threat-responsive electronic warfare capabilities.
- (2) Focus.—The pilot program established under paragraph (1) shall focus on the following objectives:
- (A) Selection of specific threats, including those relevant to the Defense Advanced Research Project Agency's Assault Breaker II program.
- (B) Offensive electronic warfare capabilities.
- (C) Capabilities that cross multiple platforms, domains, or mission systems.
- (D) Capabilities that may alter the conduct of existing platform missions or roles.
- (3) ORGANIZATION.—The Under Secretary of Defense for Acquisition and Sustainment may organize the pilot program under its Platforms and Weapons Portfolio Manager function or other suitable function cognizance and oversight of Electronic warfare equities across the Department of Defense.
- (4) Acquisition.—To the extent feasible, capabilities directed, coordinated, developed, or procured under this pilot shall be inserted into existing weapons systems in the sustainment phase of their lifecycle, reflecting a software-defined and threat-responsive approach.
- (5) RECOMMENDATIONS.—The Under Secretary of Defense for Acquisition and Sustainment shall make recommendations on the utility of organizing the funding and activities currently aligned with hardware-centric program elements into one or more portfolios organized according to functional needs in accordance with objectives the pilot program.
- (c) Annual Briefing.—Not later than one year after the date on which a pilot program is established under subsection (b), and annually thereafter until the date that is five years after the date of the enactment of this Act, the Under Secretary of Defense for Acquisition and Sustainment shall submit to the congressional defense committees a briefing on the pilot program.
- (d) TERMINATION.—The pilot program shall terminate on the date that is 5 years after the date of the enactment of this Act.

SA 4624. Mr. WARNER submitted an amendment intended to be proposed to amendment SA 3867 submitted by Mr. REED and intended to be proposed to the bill H.R. 4350, to authorize appropriations for fiscal year 2022 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military

personnel strengths for such fiscal year, and for other purposes; which was ordered to lie on the table; as follows:

At the appropriate place in title XVI, insert the following:

SEC. _____. EDUCATIONAL ASSISTANCE FOR PURSUIT OF PROGRAMS OF EDUCATION IN CYBERSECURITY.

- (a) PROGRAM REQUIRED.—The Secretary of Defense shall, acting through the Director of Operational Test and Evaluation, carry out a program on the provision of educational assistance to individuals for the pursuit of a programs of education in the field of cybersecurity in support of Department of Defense requirements and in order to create a talent pipeline for the cyber testing and evaluation workforce capable of improving confidence in the operational effectiveness, suitability, and surrivability of software-enabled and cyber physical systems.

 (b) REQUIREMENTS.—In providing edu-
- (b) Requirements.—In providing educational assistance under subsection (a), the Secretary shall ensure that the educational assistance is provided for programs of education that lead to a degree or certification in a cybersecurity field from an institution of higher education, including a community college
 - (c) Funding.—
- (1) ADDITIONAL AMOUNT.—The amount authorized to be appropriated for fiscal year 2022 by section 201 for research, development, test, and evaluation is hereby increased by \$3,000,000, with the amount of the increase to be available for Life Fire Test and Evaluation (PE 0605131OTE).
- (2) AVAILABILITY.—The amount available under paragraph (1) shall be available to carry out the program required by subsection (a).
- (3) OFFSET.—The amount authorized to be appropriated for fiscal year 2022 by section 301 for operation and maintenance is hereby decreased by \$3,000,000, with the amount of the decrease to be taken from amounts available as specified in the funding table in section 4301 for the Afghanistan Security Forces Fund.

SA 4625. Mr. VAN HOLLEN (for himself and Mr. Sullivan) submitted an amendment intended to be proposed to amendment SA 3867 submitted by Mr. Reed and intended to be proposed to the bill H.R. 4350, to authorize appropriations for fiscal year 2022 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes; which was ordered to lie on the table; as follows:

ordered to lie on the table; as follow At the end of title X, add the following:

Subtitle H—Foreign Service Families Act of 2021

SECTION 1071. SHORT TITLE.

This subtitle may be cited as the "Foreign Service Families Act of 2021".

SEC. 1072. TELECOMMUTING OPPORTUNITIES.

- (a) DETO POLICY.—
- (1) IN GENERAL.—Each Federal department and agency shall establish a policy enumerating the circumstances under which employees may be permitted to temporarily perform work requirements and duties from approved overseas locations where there is a related Foreign Service assignment pursuant to an approved Domestically Employed Teleworking Overseas (DETO) agreement.
- (2) PARTICIPATION.—The policy described under paragraph (1) shall—
- (A) ensure that telework does not diminish employee performance or agency operations;

- (B) require a written agreement that-
- (i) is entered into between an agency manager and an employee authorized to telework, that outlines the specific work arrangement that is agreed to; and
- (ii) is mandatory in order for any employee to participate in telework;
- (C) provide that an employee may not be authorized to telework if the performance of that employee does not comply with the terms of the written agreement between the agency manager and that employee;
- (D) except in emergency situations as determined by the head of an agency, not apply to any employee of the agency whose official duties require on at least a monthly basis—
- (i) direct handling of secure materials determined to be inappropriate for telework by the agency head; or
- (ii) on-site activity that cannot be handled remotely or at an alternate worksite;
- (E) be incorporated as part of the continuity of operations plans of the agency in the event of an emergency; and
- (F) enumerate the circumstances under which employees may be permitted to temporarily perform work requirements and duties from approved overseas locations.
- (b) ACCESS TO ICASS SYSTEM.—Not later than 90 days after the date of the enactment of this Act, the Secretary of State shall revise chapter 900 of volume 6 of the Foreign Affairs Manual, the International Cooperative Administrative Support Services Handbook, the Personnel Operations Handbook, and any other relevant regulations to allow each Federal agency that has enacted a policy under subsection (a) to have access to the International Cooperative Administrative Support Services (ICASS) system.

SEC. 1073. EMPLOYMENT AND EDUCATION PROGRAMS FOR ELIGIBLE FAMILY MEMBERS OF MEMBERS OF THE FOREIGN SERVICE.

Section 706(b) of the Foreign Service Act of 1980 (22 U.S.C. 4026(b)) is amended—

(1) in paragraph (1)—

- (A) by striking "The Secretary may facilitate the employment of spouses of members of the Foreign Service by—" and inserting "The Secretary shall implement such measures as the Secretary considers necessary to facilitate the employment of spouses and members of the Service. The measures may include—"; and
- (B) by redesignating subparagraph (C) as subparagraph (D); and
- (C) by amending subparagraph (C) to read as follows:
- "(C) establishing a program for assisting eligible family members in accessing employment and education opportunities, as appropriate, including by exercising the authorities, in relevant part, under sections 1784 and 1784a of title 10, United States Code, and subject to such regulations as the Secretary may prescribe modeled after those prescribed pursuant to subsection (b) of such section 1784;";
- (2) by redesignating paragraph (2) as paragraph (6);
- (3) by inserting after paragraph (1) the following new paragraphs:
- ``(2) The Secretary may prescribe regulations—
- "(A) to provide preference to eligible family members in hiring for any civilian position in the Department, notwithstanding the prohibition on marital discrimination found in 5 U.S.C. 2302(b)(1)(E), if —
- "(i) the eligible family member is among persons determined to be best qualified for the position; and
- "(ii) the position is located in the overseas country of assignment of their sponsoring employee;
- "(B) to ensure that notice of any vacant position in the Department is provided in a